# Hednesford Internal Audit Report 23 Hednesford Town Council Internal Audit Report 2022/23

# Introduction

Internal auditing is an independent, objective assurance designed to improve an organisation's operations by reviewing and reporting to the authority on whether its systems of financial and other internal controls over its activities and operating procedures are effective.

The internal audit function must be independent from the management of the financial controls and procedures of the authority which are the subject of review. The person or persons carrying out internal audit must be conversant with Parish Council constraints.

Internal audit is an on-going function to test the continuing existence and adequacy of the authority's internal controls. Managing the authority's internal controls is a day-to-day function of the authority's staff and Councillors and not the responsibility of internal audit.

Internal audit does not involve the detailed inspection of all records and transactions of an authority in order to detect error or fraud. (based on Governance and Accountability guidance)

### Explanations

Internal audits should be undertaken at least once a year or with greater frequency if required by the Council or as determined by:

Corrective actions from previous internal audits Statutory/legal requirements Audit Commission guidance Council decisions Council objectives and policy Council internal reviews Concerns raised by external auditors Parishioner complaints Employee concerns

The internal auditor should:				
Understand basic accounting processes				
Understand the role of internal audit in reviewing systems.				
Understand risk management issues				
Understand accounting requirements in terms of the statutory framework				
Understand the operation of a parish council				
Be impartial and objective				
Review and prepare the internal audit checklist for the Clerk and/or the RFO				
Review the previous internal audit report and actions implemented				
Identify any necessary changes to internal controls				
Ensure documentation listed on the audit checklist is available for review				
Sample and observe process inputs/outputs e.g. review invoices, expenditure reports etc.				
Record objective evidence to verify process compliance or non-compliance				
Suggest corrective actions for other areas of non-compliance and/or recommendations for improvement.				
Prepare and sign off an internal audit report and forward to the Clerk and/or the RFO(copy to Chairman)				

Audit Opinion	Explanation		
Good	There is a sound system of internal control		
Adequate	There are identified weaknesses		
Limited	Weaknesses are such that they constitute a risk.		
Unsatisfactory Control processes are open to significant error and non-compliance			

legitimate and approved by the

Council

#### **Overall Internal Audit Assurance Rating:** Good Criteria Compliant Comments Yes No $\checkmark$ **Proper Book Keeping** $\checkmark$ Cashbook maintained/up to date $\checkmark$ Cashbook arithmetic correct $\checkmark$ **Cashbook regularly balanced** $\checkmark$ Standing orders and financial regs reviewed and controls over money are embedded in Standing **Orders and Financial Statements** $\checkmark$ Purchases above a de-minimis amount have been competitively purchased $\checkmark$ Cashbook payments are supported by invoices, authorised, and minuted $\checkmark$ VAT has been administered correctly $\checkmark$ S137 expenditure separately recorded and within statutory limits $\checkmark$ Minutes identify any unusual financial activity Annual risk assessment minuted $\checkmark$ Internal financial controls documented and regularly reviewed $\checkmark$ Precept supported by budget figures which agree with notification to DC $\checkmark$ Expenditure against budget regularly reported to the Council $\checkmark$ Significant variances from budget explained $\checkmark$ Income properly recorded and promptly banked $\checkmark$ All petty cash spent is recorded and supported by invoices/receipts $\checkmark$ All employees have contracts of employment, with clear terms and conditions $\checkmark$ Salaries paid agree with those Some anomalies identified, staff slightly overpaid. These approved by Council staff will be requested to pay these funds back. $\checkmark$ Other payments to employees

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PAYE/NIC been properly administered	<b>√</b>	
The Council maintains a register of all material assets which is up to date	<b>√</b>	
Insurance cover appropriate and adequate	$\checkmark$	
Is regular bank reconciliation carried out for each account?	<b>√</b>	
Year-end accounts prepared on the correct accounting basis and balance sheet completed	<b>√</b>	
An audit trail exists	$\checkmark$	
Where appropriate, debtors and creditors have been properly recorded	✓	
Is the Council a trustee, or involved in the administration of any charity.	N/A	
Two Council member signatures required for cheques or other orders for payment	<b>√</b>	
Any corporate credit cards are held within defined limits and cleared monthly by direct debit	<b>√</b>	
A website is up to date and accurate	✓	
Meetings are open to the public and press	<b>√</b>	
Planning	$\checkmark$	
Land Holdings	$\checkmark$	
Appropriate measures have been implemented for GDPR	✓	

### Comments

Measures have been taken to resolve the issues from last year's audit and all correct accounting treatments are being adhered to.

There have been some issues identified with staff net pay, this is due to a period covering October and November 2022 where staff were paid gross salaries instead of their net payments. Actions are being taken to recover these funds from employees and ex-employees.

The assets are not identifiable within the Balance Sheet. The tangible assets are currently being expensed in the year they are acquired. However, the Balance Sheet should show the current asset worth, less depreciation, totalling £3,934.89 as at 31<sup>st</sup> March 2023.

Phil Bradley (MAAT)